

Senate Amendment 5195

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1 1 Amend Senate File 2298 as follows:
1 2 #1. Page 64, by inserting after line 25 the
1 3 following:
1 4 Section 279.8, Code 2003, is amended to
1 5 read as follows:
1 6 279.8 GENERAL RULES ~~== BONDS OF EMPLOYEES~~
1 7 REQUIREMENTS.
1 8 1. GOVERNMENT == PROPERTY. The board shall make
1 9 rules for its own government and that of the
1 10 directors, officers, employees, teachers, and pupils,
1 11 and for the care of the schoolhouse, grounds, and
1 12 property of the school corporation, and shall aid in
1 13 the enforcement of the rules, and require the
1 14 performance of duties imposed by law and the rules.
1 15 2. SCHOOL BUS LOADING AND UNLOADING. The board
1 16 shall include in its rules provisions regulating the
1 17 loading and unloading of pupils from a school bus
1 18 stopped on the highway during a period of reduced
1 19 highway visibility caused by fog, snow, or other
1 20 weather conditions.
1 21 3. SCHOOL CREDIT CARDS. The board shall have the
1 22 authority to include in its rules provisions allowing
1 23 school corporation employees to use school credit
1 24 cards to pay for the actual and necessary expenses
1 25 incurred in the performance of work-related duties.
1 26 4. BONDS OF EMPLOYEES. Employees of a school
1 27 corporation maintaining a high school who have the
1 28 custody of funds belonging to the corporation or funds
1 29 derived from extracurricular activities and other
1 30 sources in the conduct of their duties, shall be
1 31 required to furnish suitable bond indemnifying the
1 32 corporation or any activity group connected with the
1 33 school against loss, and employees who have the
1 34 custody of property belonging to the corporation or
1 35 any activity group connected with the school may be
1 36 required to furnish such bond. Said Such bond or
1 37 bonds may be in such form and penalty as the board may
1 38 approve and the premiums on same the bond or bonds
1 39 shall be paid from the general fund of the
1 40 corporation.
1 41 5. ANTIBULLYING AND ANTIHARASSMENT POLICY. The
1 42 board of directors of each school district shall adopt
1 43 and annually review a policy prohibiting bullying and
1 44 harassment of all students based on any real or
1 45 perceived characteristic, including, but not limited
1 46 to, age, color, creed, national origin, race,
1 47 religion, marital status, sex, sexual orientation,
1 48 gender identity, physical attributes, physical or
1 49 mental ability or disability, ancestry, political
1 50 party preference, socioeconomic status, or familial
2 1 status. The policy shall be developed with local
2 2 input from parents, guardians, school employees,
2 3 volunteers, students, school administrators, and other
2 4 members of the community. The school board shall
2 5 annually review the policy with parents, guardians,
2 6 school employees, volunteers, students, school
2 7 administrators, and other members of the community.
2 8 The policy shall, at a minimum, include or provide for
2 9 all of the following:
2 10 a. A definition of bullying and harassment which
2 11 shall be construed to mean the same and defined to
2 12 mean any conduct toward a student that is based on any
2 13 real or perceived characteristic, including, but not
2 14 limited to, age, color, creed, national origin, race,
2 15 religion, marital status, sex, sexual orientation,
2 16 gender identity, physical attributes, physical or
2 17 mental ability or disability, ancestry, political
2 18 party preference, socioeconomic status, or familial
2 19 status, and that creates an objectively hostile school
2 20 environment which meets any of the following
2 21 conditions:
2 22 (1) Places the student in reasonable fear of harm
2 23 to the student's person or property.
2 24 (2) Has a substantially detrimental effect on the

2 25 student's physical or mental health.
2 26 (3) Has the effect of substantially interfering
2 27 with a student's academic performance.
2 28 (4) Has the effect of substantially interfering
2 29 with the student's ability to participate in or
2 30 benefit from the services, activities, or privileges
2 31 provided by a school.
2 32 b. Effective prevention strategies and
2 33 professional development for teachers and
2 34 administrators.
2 35 c. Monitoring and evaluation of the policy's
2 36 effectiveness and inclusion in the comprehensive
2 37 school improvement plan filed with the department of
2 38 education in accordance with section 256.7, subsection
2 39 21.
2 40 d. Procedures for receiving and responding to
2 41 complaints.
2 42 e. Consequences and appropriate remedial action
2 43 for violation of the policy, taking into account the
2 44 pattern and severity of particular bullying and
2 45 harassing behavior.
2 46 f. Public notice of the policy.
2 47 g. Prohibition of reprisals or retaliation against
2 48 any person who reports bullying or harassing behavior.
2 49 Each school board shall develop procedures
2 50 necessary to implement and administer this
3 1 subsection.>

3 2 #2. By renumbering as necessary.

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3 7 SF 2298.522 80

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